



NEBRASKA WORKFORCE

TRENDS

NOVEMBER 2016 ISSUE | NEBRASKA DEPARTMENT OF LABOR

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Registered Nursing Graduate Profile

Registered nursing has a bright outlook in Nebraska.

Map Facts: Manufacturing Day

Discover how manufacturing contributes to Nebraska's jobs and economy.

Elderly Care Industries & Employment

Examine the industries that care for the elderly populace of Nebraska.

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NEBRASKA

Good Life. Great Connections.

DEPARTMENT OF LABOR

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Registered Nursing Graduate Profile

Mary Findlay, Research Analyst

Registered nurses are in demand. Registered nurse is ranked number four among Nebraska's top high wage, high skill, high demand (H3) list of occupations for 2014-2024 with **840 openings expected each year until 2024.**¹

Job Description

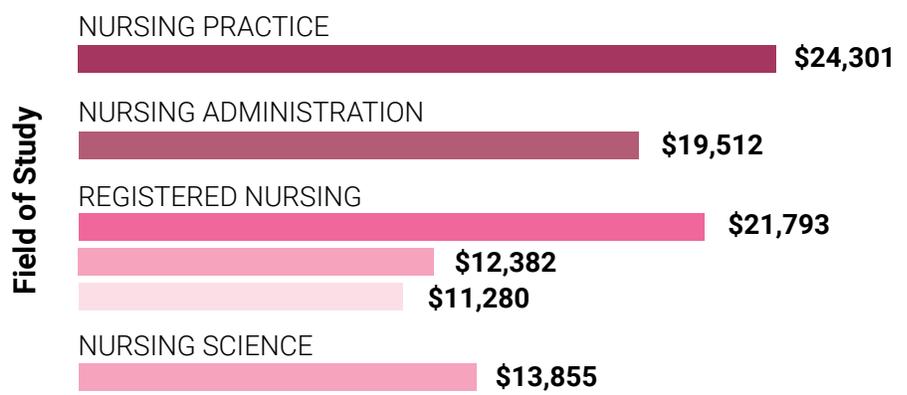
According to O*NET, registered nurses assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. They administer nursing care to ill, injured, convalescent, or disabled patients and may advise patients on health maintenance and disease prevention or provide case management.²

Required Education

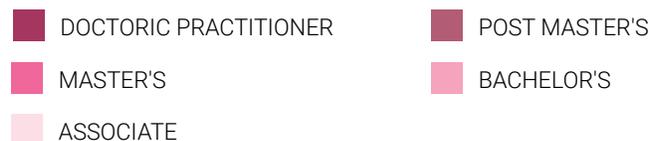
Registered nurses enter the profession with at least an associate's or a bachelor's degree and must pass a licensing examination. In order to learn more about registered nursing graduates entering the workforce, the Nebraska Department of Labor entered into partnerships with a number of educational institutions that offer registered nursing programs of study. The figures in this article are based on data from those institutions which include:

- Bellevue University
- Bryan College of Health Sciences

Average Quarterly Wages for 2014-2015 Registered Nursing Graduates Working in Nebraska First Quarter 2016



Degree Level



Source: Nebraska Department of Labor, Nebraska Longitudinal Data System

- Central Community College
- Clarkson College
- College of St. Mary
- Iowa Western Community College
- Metropolitan Community College
- Mid-Plains Community College
- Nebraska Medicine (University of Nebraska Medical Center)
- Northeast Community College
- Southeast Community College

Graduates from 2014-15 working in Nebraska in first quarter 2016

were included in this study. It is now possible to track these graduates in the Nebraska workforce over time in order to see how many continue to work in the state.

The career ladder for registered nurses spans from associate degree to bachelor's to masters, to post masters and on to nurse practitioners. Each rung on the career ladder offers different levels of skill attainment and wages for those individuals seeking advancement.

Work Environment

Registered nurses can be found working in a wide variety of locations including:

- Hospitals
- Doctors' offices
- Outpatient mental health and substance abuse centers
- Kidney dialysis centers
- Freestanding ambulatory surgical and emergency centers
- Home healthcare services, and nursing and residential care facilities

Others work at insurance companies, correctional facilities, educational institutions, or serve in the military. General medical and surgical hospitals employed the largest proportion of associate (56 percent), bachelor's (77 percent) and masters (45 percent) degree registered nurses from the 2014-15 graduation cohort.³

Outlook

Is it likely that registered nursing graduates will find employment in Nebraska? In a word, Yes! For the 2014-2015 associate degree registered nurses, 91 percent were working in the state in first quarter 2016. Also, 85 percent of nurse practitioner graduates were working in Nebraska. According



Percent of 2014-2015 Nursing Graduates Working in Nebraska, First Quarter 2016

Field of Study	Degree Level	Percent Working in Nebraska
Nursing Practice	Doctoric Practitioner	85%
Nursing Administration		57%
	Master's	79%
Registered Nursing	Bachelor's	83%
	Associate	91%
Nursing Science	Bachelor's	73%

Source: Nebraska Department of Labor, Nebraska Longitudinal Data System

to **NEworks.nebraska.gov**, the Nebraska Department of Labor's employment resource website, there were **2,869 job openings advertised online in the month of August 2016** so prospects for graduates finding

employment are quite good. Since there are numerous job openings currently and more projected in the coming years, the outlook for future graduates looks bright.

Sources

1. Nebraska Department of Labor, Office of Labor Market Information, High Wage, High Skill and High Demand (H3) Occupations Statewide based on 2014 – 2024 occupational projections. networks.nebraska.gov
2. Occupational Information Network O*NET Online Registered Nurses, [Cited October 24, 2016] <http://www.onetonline.org/link/summary/29-1141.00>
3. Nebraska Department of Labor Nebraska Longitudinal Data System.

Explore your options.

Take a look at our Career Ladder posters on the publications page of NEworks.

New Career Ladder Posters have been released on **NEworks.nebraska.gov**. These posters are designed to assist job seekers and students by demonstrating a career ladder that could be pursued to acquire a high-skill, high-wage and high-demand occupation in Nebraska.

Each poster features twelve occupations within a specific career cluster. These clusters come from the Nebraska Department of Education Career Clusters Model and are color coded to correspond with the six career clusters. The occupations are grouped into three categories based on the typical level of education needed for that position. Average wage information and projected annual openings from the long-term projections are displayed for each occupation.



Posters can be found online at:

<http://neworks.nebraska.gov/gsipub/index.asp?docid=417>

Featured Career Clusters



Health Sciences



Skilled and Technical Sciences



Business, Marketing, and Management



Agriculture, Food, and Natural Resources



Human Sciences and Education



Communication and Information Systems

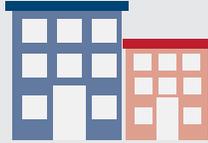
More information on Career Clusters can be found online at:

<http://www.education.ne.gov/nce/CareerClustersResources.html>

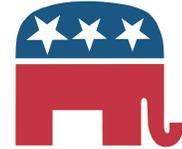
Election Day Trends

Dillon Cornett, Research Analyst

NEBRASKA PRECINCTS



2016 Primary Election **1,384**
 2014 General Election **1,367**



REPUBLICAN/GOP

Registered Voters

2016 General Election **572,197**
 2016 Primary Election **564,718**
 2014 General Election **559,364**

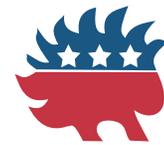


DEMOCRATIC

Registered Voters



2016 General Election **363,942**
 2016 Primary Election **359,821**
 2014 General Election **357,835**



LIBERTARIAN

Registered Voters



2016 General Election **9,499**
 2016 Primary Election **7,414**
 2014 General Election **5,719**

★ NON-PARTISAN ★



Registered Voters

2016 General Election **242,407**
 2016 Primary Election **233,355**
 2014 General Election **235,922**



Total Nebraska Registered Voters

2016 General Election **1,188,045**
 2016 Primary Election **1,165,308**
 2014 General Election **1,158,840**



Voting Methods, Nebraska

	At Polls	Mail Precinct Ballots	Provisional	Early voting	Military/ Overseas	Total voting
2016 Primary Election	244,744	7,716	1,938	58,745	325	313,468
2014 General Election	420,493	7,516	6,283	117,710	113	552,115

2016 Primary Election*

27% of registered voters in Nebraska voted in the 2016 primary election

78% voted at the polls on election day

18% participated in early voting either by mail or in person

2014 General Election*

47% of registered voters in Nebraska voted in the 2014 general election

76% voted at the polls on election day

21% participated in early voting either by mail or in person

*Only the top two percentages of voting methods used are shown.

Sources:

1. Nebraska Secretary of State. Nebraska Election Worker Brochure. [Online] [Cited October 14, 2016.] <http://www.sos.ne.gov/elec/pdf/election%20worker%20brochure.pdf>
2. Nebraska Secretary of State. The Board of State Canvassers of the State of Nebraska. [Online] [Cited October 14, 2016.] <http://www.sos.ne.gov/elec/2014/results/2014-General-Canvass-Recount-Final.pdf>
3. Nebraska Secretary of State. Official Report of the Board of State Canvassers. [Online] [Cited October 14, 2016.] <http://www.sos.ne.gov/elec/2016/Primary16CanvassBook.pdf>
4. Nebraska Secretary of State. Registered Voters Report. [Online] [Cited October 14, 2016.] <http://www.sos.ne.gov/elec/2016/pdf/VR-stats.pdf>

Check out the updated Science, Technology, Engineering, and Mathematics (STEM) Dashboard on NEworks

The updated STEM dashboard contains the latest (2014-2024) projections data on occupations that require education in STEM disciplines listed below.

- Chemistry
- Computer Science
- Engineering
- Environmental Sciences
- Geosciences
- Life Sciences
- Mathematics
- Physics and Astronomy

The main tab is formatted into a printable report. The other two tabs contain sortable tables that contain all the raw data feeding the charts and tables on the first tab.

Map Facts

Manufacturing Day

Kermit Spade, Research Analyst



Photo: StockSnap.io, Chapoleone

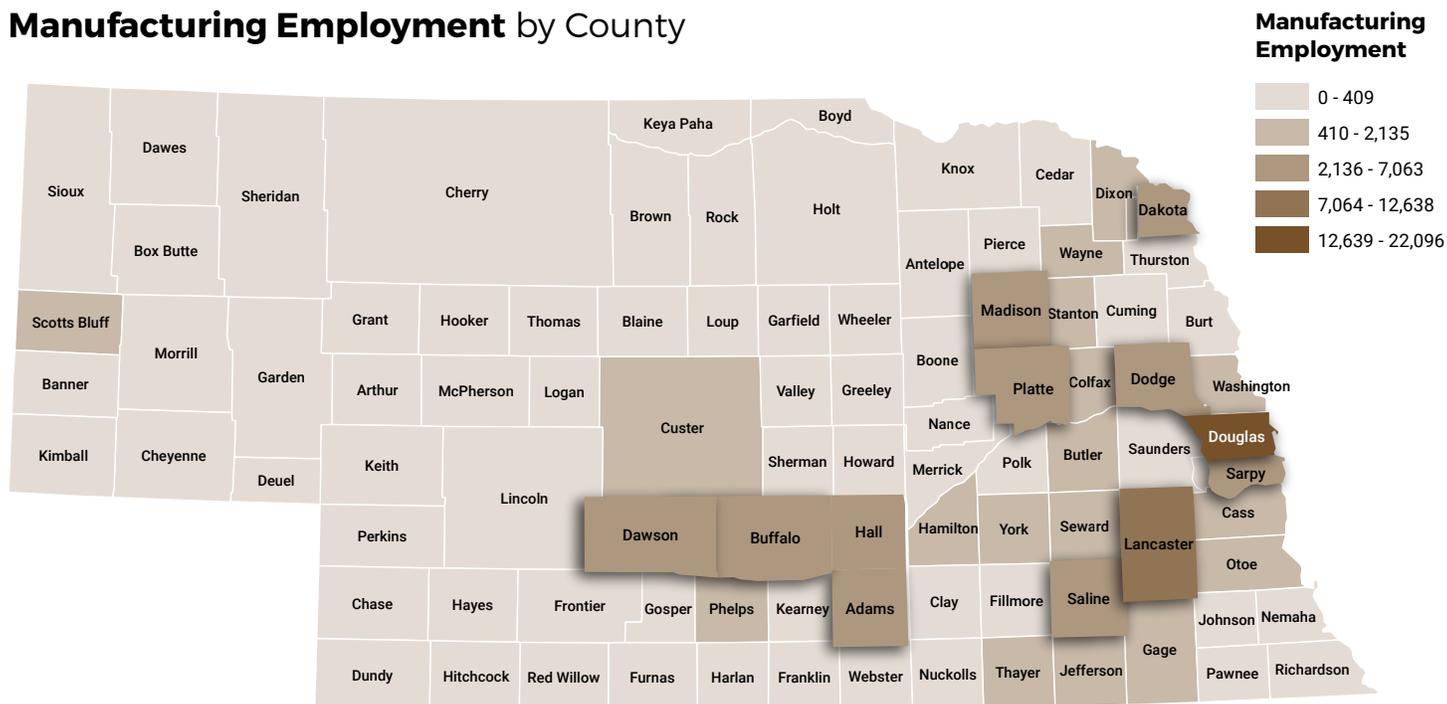
October 7 was Manufacturing Day across the nation. Nationwide there were 2,669 events held.¹ There were 36 separate events held in Nebraska, 13 of which were open to the public. Many of the events featured tours for highschool students to encourage them to pursue a career in the manufacturing industry.

In the first quarter of 2016 there were 1,983 manufacturing establishments in Nebraska employing 96,730 people.² The map on the next page shows manufacturing employment by county. Most manufacturing employment is concentrated in the eastern half of the state. Manufacturing in Nebraska contributed \$12.1 billion in GDP in the first quarter of 2016.³

Top 5 Areas of Manufacturing in Nebraska

Industry	Establishments	Average Employment	Average Weekly Wage
Food Manufacturing	323	34,974	\$758
Fabricated Metal Product Manufacturing	302	8,244	\$868
Printing and Related Support Activities	215	3,371	\$780
Machinery Manufacturing	187	9,447	\$942
Nonmetallic Mineral Product Manufacturing	150	2,863	\$888

Manufacturing Employment by County



Top 10 Counties by Number of Establishments

County	Number of Manufacturing Establishments	Average Monthly Employment	Average Weekly Wage/Employee
Douglas	458	22,096	\$890
Lancaster	254	12,638	\$973
Sarpy	84	3,016	\$858
Hall	75	7,063	\$710
Platte	74	5,435	\$907
Adams	58	2,492	\$734
Dodge	58	3,526	\$741
Buffalo	57	3,370	\$887
Madison	53	3,100	\$869
Gage	50	1,491	\$896

Sources:

1. Fabricators & Manufacturers Association, International. MFG Day. <http://www.mfgday.com/>. [Online] 10 7, 2016. [Cited: 10 7, 2016.] <http://www.mfgday.com/>.
2. Nebraska Department of Labor, Office of Labor Market Information. Quarterly Census of Employment and Wages. NEworks. [Online] 2007-2016. [Cited: 08 15, 2016.] networks.nebraska.gov.
3. Bureau of Economic Analysis. Gross Domestic Product by State: First Quarter 2016. [bea.gov](http://www.bea.gov). [Online] July 27, 2016. [Cited: August 29, 2016.] http://www.bea.gov/newsreleases/regional/gdp_state/qgsp_newsrelease.htm.

Openings & Expansions | SEPTEMBER

Kermit Spade, Research Analyst

Lincoln Area Openings & Expansions

Business Category	Name
 <p>Food & Entertainment</p>	<p>Capriotti's Sandwich Holiday Inn Express & Suites</p>
 <p>Retail/Sales</p>	<p>Onyx Piercing Studio</p>
 <p>Health</p>	<p>Thrive Family Chiropractic & Acupuncture</p>
 <p>Finance & Insurance</p>	<p>First State Bank Lutz</p>
 <p>OTHER</p>	<p>RSM US LLP Evol Empire Creative Rearview Billboard Allo</p>

Statewide Openings & Expansions
<p>SOUTHEAST</p> <p>BEATRICE Game Cycle First State Bank - Expansion</p> <p>NEBRASKA CITY Nebraska City Public Schools Learning Academy</p> <p>NORTHEAST</p> <p>WESTPOINT Northeast Eye Care</p> <p>MID-PLAINS</p> <p>NORTH PLATTE Eye Care Professionals First State Bank Brubaker CPA</p>

Sources:

Blair Chamber of Commerce
Fremont Chamber of Commerce
Fremont Tribune

KETV
Lincoln Chamber of Commerce
Lincoln Journal Star

Omaha Chamber of Commerce
Omaha World Herald
NDOL Staff

Elderly Care Industries Employment &

Nancy Ritchie, Research Analyst

Elderly care options have evolved along with our aging society. They include in-home options, assisted living, and long-term care centers with or without nursing services.

A variety of industries address elderly care. Two such industries are home health care services and services for the elderly and persons with disabilities. The home health care industry includes establishments that provide skilled nursing services in the home, along with a range of the following: personal care services, physical therapy, occupation and vocational therapy, and other forms of home health care. Employment levels of both industries statewide have increased over the last ten years.¹ There was a large jump in employment in the services for the elderly and disabled industry in 2013 due to a change in definitions as to who is considered covered employees for unemployment insurance purposes. The change increased the number of people counted in the Quarterly Census of Employment and Wages.

Once someone is no longer able or no longer wishes to continue with some level of home care, they may choose to move to an assisted living facility, continuing care retirement community or nursing care facilities. The industry titled “assisted living facilities for the elderly” consists of housing that does not include nursing services, but can include room and board and some assistance in daily living, such as housekeeping. This industry has seen an overall increase in employment over the last decade, with the largest increase from 2007 to 2008.

While the number of establishments has remained steady since that time, the level of employment has shown some growth.¹

Continuing care retirement communities meet the needs of aging individuals who still prefer some independence. An individual can have their own living space, but can also be under the care and observation necessary to keep them healthy and out of harm’s way.

Those who require a greater level of assistance may choose nursing care facilities. These facilities are primarily involved in providing inpatient nursing and rehabilitative services. The care is generally provided for an extended period of time to individuals requiring nursing care.

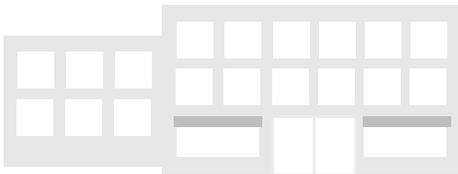
Elder Care Employment by Industry

	2006		2015	
	Establishments	Average Employment	Establishments	Average Employment
Home Health Care Services	82	2376	124	3122
Services for the Elderly and Persons with Disabilities	140	2788	7272	9898
Assisted Living Facilities for the Elderly	61	1937	87	2499
Continuing Care Retirement Communities	96	5446	127	6652
Nursing Care Facilities	186	18040	200	18627

Source: Nebraska Department of Labor, Labor Market Information, Quarterly Census of Employment and Wages

There is a permanent core staff of registered or licensed practical nurses who, along with other staff, provide nursing and continuous personal care services. Employment in this industry has also grown over the last ten years.

Establishment Locations



Location	Nursing Care	Home Health Care
Grand Island MSA	13 (6%)	8 (6%)
Lincoln MSA	17 (8%)	12 (10%)
Omaha Consortium	35 (18%)	60 (48%)
Rest of State	135 (68%)	44 (36%)

Source: Nebraska Department of Labor, Labor Market Information, Quarterly Census of Employment and Wages

The locations of establishments that care for the elderly vary widely depending on the industry. The graphic above details the 2015 distribution of establishments of home health care and nursing care facilities across the state.

Source: Nebraska Department of Labor, Labor Market Information, Quarterly Census of Employment and Wages

Source:

1. Nebraska Department of Labor, Office of Labor Market Information. Quarterly Census of Employment and Wages, September 2016. neworks.nebraska.gov

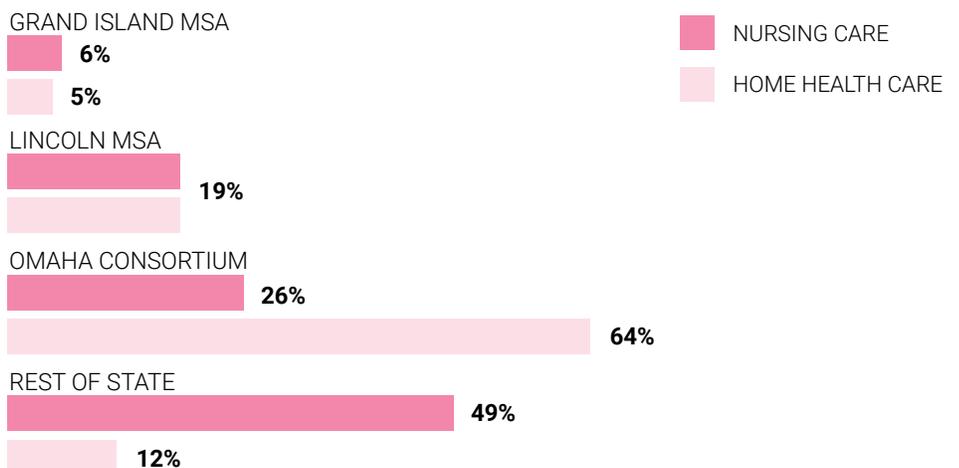
In both of these selected industries, the share of total establishments located in the GI MSA and Lincoln MSA are quite similar. However, the share of total establishments located in the rest of the state and the Omaha Consortium are very different across these two industries. Nearly 50 percent of all home health care establishments were located in the Omaha Consortium in 2015, while about 70 percent of all nursing care facilities establishments were located in the rest of the state during this same time period.¹

Locations of Employment

The distribution of employment in these industries is in some cases quite different from the distribution of establishments. While 50 percent of establishments in the home health care industry are located in the Omaha Consortium, this area had nearly two thirds of all employment in the industry in 2015. This reflects that the Omaha Consortium has larger home healthcare employers than other areas of the state. Even though about a third of home healthcare establishments are located in the rest of the state, this area only employs just over 10 percent of those working in the industry. The same is true for nursing care facilities: while almost 70 percent of establishments are located in the rest of the state, this area employs less than 50 percent of those working in the industry.¹

For more information about this and other industries, visit the Labor Market Information page on Neworks.nebraska.gov and click the **Industry Profiles** link under the Labor Market Profiles tab.

Employment Distribution of Nursing Care and Home Health Care Industries by Location

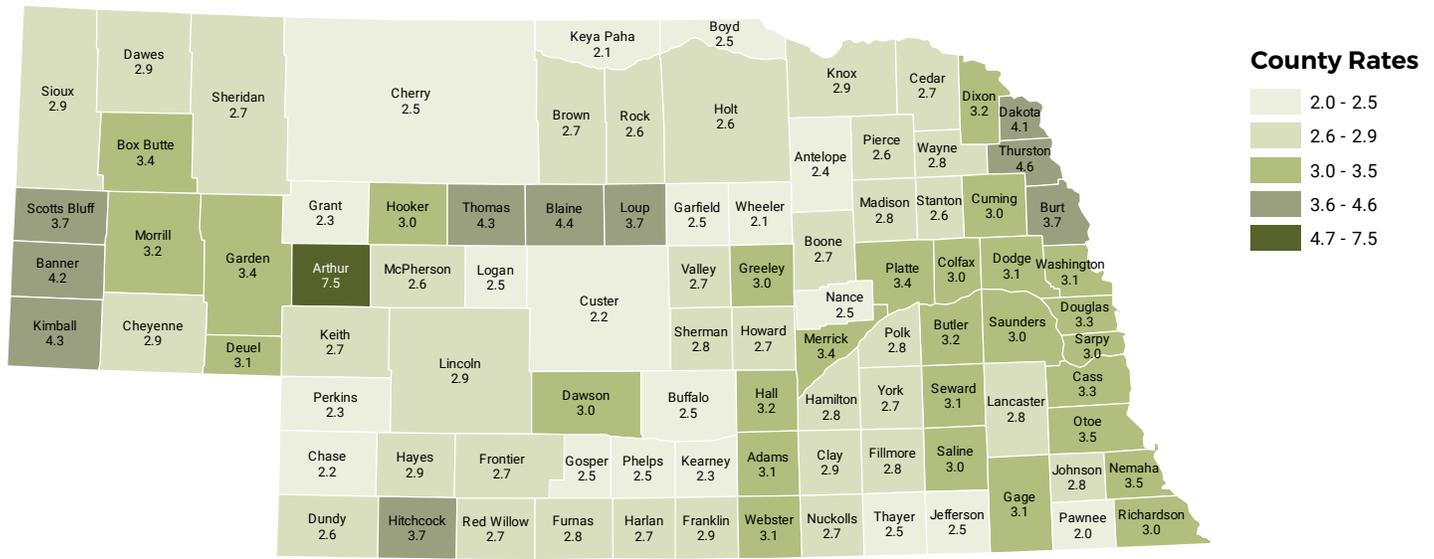


Unemployment Data | SEPTEMBER

Byron Lefler, Research Analyst

September Unemployment Rates* by County

*Not seasonally adjusted



NEBRASKA (not seasonally adjusted)

September Total Non-farm: 1,018,830
 Manufacturing: 97,043

Nebraska (smoothed seasonally adjusted)

September Unemployment Rate: 3.2%
 Change (OTM): Unchanged at 3.2%
 Change (OTY): 0.2

Economic Regions (not seasonally adjusted)

Central: 2.7%
 Mid Plains: 2.8%
 Northeast: 3.1%
 Panhandle: 3.2%
 Sandhills: 2.6%
 Southeast: 3.0%

Sources:

1. Bureau of Labor Statistics Current Employment Statistics Program
2. Bureau of Labor Statistics Local Area Unemployment Statistics

OMAHA MSA (not seasonally adjusted)

September Unemployment Rate: 3.3%
 September Total Non-farm: 498,058
 Manufacturing: 32,525
 Largest OTM Increases:
 Education & Health Services: 71 (0.1%)

LINCOLN MSA (not seasonally adjusted)

September Unemployment Rate: 2.9%
 September Total Non-farm: 189,299
 Manufacturing: 13,518
 Largest OTM Increases:
 Education & Health Services: 362 (1.3%)
 Professional & Business Services: 172 (0.9%)

GRAND ISLAND MSA (not seasonally adjusted)

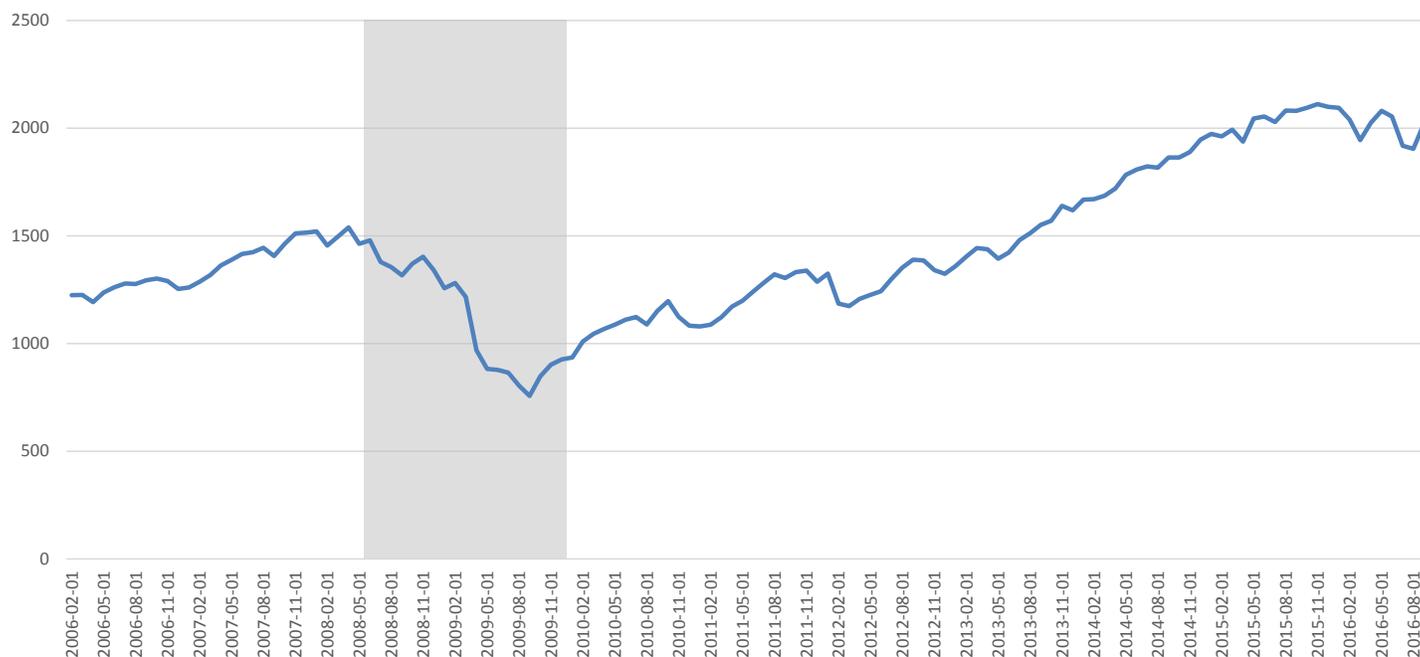
September Unemployment Rate: 3.2%
 September Total Non-farm: 42,631
 Change (OTM): 10 (0.02%)
 Change (OTY): 165 (0.39%)

Economic Indicators

S&P 500

Kermit Spade, Research Analyst

S&P 500 Monthly Average



Source: S&P Dow Jones Indices LLC.

Recessions S&P 500 Monthly Average

In each new issue of Trends, the Economic Indicators section features a chart or graph focused on one of the economic indicators listed on the following page. This month, we'll be focusing on the S&P 500.

According to the Conference Board, "The Standard & Poor's 500 stock index reflects the price movements of a broad selection of common stocks traded on the New York Stock Exchange. Increases of the stock index can reflect both the general sentiments of investors and the movements of interest rates, which is usually another good indicator for future economic activity."¹

Change Over Last Quarter/Month

Metric	Current Time Period	United States	Midwest Region	Nebraska
Average Weekly Manufacturing Hours	September, 2016	-0.1	-	+0.2
Initial Unemployment Claims	September, 2016	-1.8%	-	-9.5%
Value of Manufacturers' New Orders for Consumer Goods	August, 2016	+0.3%	-	-
ISM Manufacturing: New Orders Index©	September, 2016	+12.2%	-	-
Value of Manufacturers' New Orders: Nondefense Capital Goods Excluding Aircraft	August, 2016	+0.9%	-	-
S&P 500©	September, 2016	-0.9%	-	-
Leading Economic Index	August, 2016	1.4%	-	0.1%
10-Year Treasury Constant Maturity Minus Federal Funds Rate	September, 2016	1.2%	-	-
University of Michigan, Consumer Sentiment Index	September, 2016	+1.6%	-	-
Consumer Price Index, not seasonally adjusted	August, 2016	+0.1%	+0.1%	-
Employment Cost Index	2nd Quarter, 2016	+0.6%	-	-
Producer Price Index: All Commodities	September, 2016	+0.4%	-	-
Unemployment Rate, seasonally adjusted	September, 2016	0.1%	0.0%*	+0.1%*
Real GDP, billions of chained 2009 dollars	2nd Quarter, 2016	+1.4%	-	-
Net Taxable Sales	July, 2016	-	-	-13.7%
Barrel of Crude Oil, WTI-Cushing, Spot Price	September, 2016	+\$0.46	-	-
Current Account Balance (millions of dollars)	1st Quarter, 2015	\$11,953		

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3. Bureau of Labor Statistics. Customized Tables; State and Area Employment, Hours and Earnings. Bureau of Labor Statistics. [Online] <http://data.bls.gov/cgi-bin/dsrv?sm>.
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