
DEPARTMENT
OF LABOR

LUNCH PERIOD LAW

Neb. Rev. Stat. §§48-212 to 48-213



PETE RICKETTS, GOVERNOR
JOHN H. ALBIN, COMMISSIONER

[Current Through 2016 Legislature, Regular Session]

LUNCH PERIOD LAW

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LUNCH PERIOD LAW

TEXT OF THE LAW

48-212. Lunch hour; requirements; applicability. Any person, firm, or corporation owning or operating an assembling plant, workshop, or mechanical establishment employing one or more persons shall allow all of their employees not less than thirty consecutive minutes for lunch in each eight-hour shift, and during such time it shall be unlawful for any such employer to require such employee or employees to remain in buildings or on the premises where their labor is performed. This section does not apply to employment that is covered by a valid collective-bargaining agreement or other written agreement between an employer and employee.

Source: Laws 1931, c. 96, §1, p. 265; C.S.Supp.,1941, §48-215; R.S.1943, §48-212; Laws 1955, c. 188, §1, p. 536; Laws 2004, LB 382, §1.

Effective Date: July 16, 2004.

48-213. Lunch hour; violation; penalty. Any person, firm or corporation violating any of the provisions of section 48-212 shall be guilty of a Class III misdemeanor.

Source: Laws 1931, c. 96, § 2, p. 266; C.S.Supp.,1941, § 48-216; R.S.1943, § 48-213; Laws 1977, LB 40, § 275.