



Full Board Meeting Minutes

May 26, 2016

2:15 pm (CST)

Hotel Grand Conference Center
2503 S. Locust St., Grand Island, NE

Call to Order

Lisa Wilson, Chair, called the meeting of the Greater Nebraska Workforce Development Board to order at approximately 2:20 pm on May 26, 2016.

Roll Call

Roll Call was called by Ambyr Moore-Beebe, Administrative Assistant, and a quorum was established.

Members Present (13):

Chris Callihan	Denise Pfeifer
Ann Chambers	Karen Severson
Greta Kickland	Jill Smith
Charlene Lant	Christina Thaut
Dan Mauk	Stacey Weaver
Kelsey Miller	Lisa Wilson

Members Absent (6):

Elaine Anderson	Roy Lamb II
Wayne Brozek	Peggy Sendall-Bertrand
Cory Goehring	
Gary Kelly	

Staff and Guests Present (10):

Nebraska Department of Labor – Shannon Grotrian, Ambyr Moore-Beebe, Stan Odenthal, Dylan Wren, Thomas Ukinski, Patricia Comfort, Randy Kissinger, Karen Stohs, Bernie Hansen, and Becky Maggart.

Notice of Publication

Ambyr Moore-Beebe, recorder for the Greater Nebraska Workforce Development Board, announced adequate legal notice of this meeting was posted in the Beatrice Daily Sun, Columbus Telegram, Grand Island Independent, Hastings Tribune, Kearney Hub, Norfolk Daily News, North Platte Telegraph, Scottsbluff Star-Herald, and the Sidney Sun-Telegraph. Let the record reflect that the notice was published in accordance with the open meeting law requirements and published in the Greater Nebraska area. A copy of the Nebraska Open Meeting Act was available at this meeting and could be obtained from legal counsel or administrative staff.

Approval of Minutes

Chair Wilson confirmed all members received a copy of the January 28, 2016 Greater Nebraska Workforce Development Board Meeting Minutes. She called for any corrections. There were none. Dan Mauk moved to approve the January 28, 2016 Greater Nebraska Workforce Development

Board Meeting Minutes. Chris Callihan seconded. Motion carried by voice vote. No further discussion ensued.

Old Business

No Old Business to discuss.

New Business

Item 5A: Strategic Planning Committee Update

Chris Callihan, IBEW Local 265 – gave an update on what was discussed at the Strategic Planning Committee Meeting including: visiting plan partners for a hands on visual, setting up a plan for meetings throughout the remainder of the year, and the bylaws.

Item 5B: System Coordination Committee

Stacey Weaver from Chief-Agriculture presented an update including: On-the-Job Training rates and current performance measures.

Item 5C: On-the-Job Training

Stacey Weaver presented the criteria discussed to receive higher On-the-Job Training caps. Offering 75% reimbursement rate if one of these characteristics are involved; Participant characteristics included: ex-offender with a felony conviction or release from incarceration within the last seven years **OR** 55 years and older **OR** someone who has recently received a GED within the last year **OR** long-term unemployed which is classified as six-months or longer **OR** a physical or mental disability. Employer Characteristics include: have been in business less than three years **OR** have less than 50 employees.

Dylan Wren went over the next steps to take. Dylan also noted that it is either participant characteristics OR employer characteristics, not both.

No further discussion. Lisa Wilson entertained a motion for approval. Chris gave the first motion, Karen Severson seconded.

For (13):

Chris Callihan	Denise Pfeifer
Ann Chambers	Karen Severson
Greta Kickland	Jill Smith
Charlene Lant	Christina Thaut
Dan Mauk	Stacey Weaver
Kelsey Miller	Lisa Wilson

Against: (0)

Abstain (0)

Absent (6):

Elaine Anderson	Roy Lamb II
Wayne Brozek	Peggy Sendall-Bertrand
Cory Goehring	
Gary Kelly	

Item 5D: Bylaws

Dylan Wren presented the Bylaws and the need for the Executive Committee and those standards. Chris asked if he covered the Labor section since he is the Chair of the System Coordination Committee. Stan clarified that he is fine to cover both sections, but if he were to leave there would be the need to fill two spots. No other discussion was ensued.

Chair Wilson entertained a motion to approve the designation of the Bylaws. Stacey Weaver provided the motion, Chris Callihan seconded.

For (13):

Chris Callihan	Denise Pfeifer
Ann Chambers	Karen Severson
Greta Kickland	Jill Smith
Charlene Lant	Christina Thaut
Dan Mauk	Stacey Weaver
Kelsey Miller	Lisa Wilson

Against: (0)

Abstain (0)

Absent (6):

Elaine Anderson	Roy Lamb II
Wayne Brozek	Peggy Sendall-Bertrand
Cory Goehring	
Gary Kelly	

Item 5E: Referral for Proposal (RFP update)

Dylan Wren reviewed the *Section 121(d)(2)(A) of WIOA, which requires the local board to select the One-Stop operator through a competitive process, at least once every 4 years. At the last board meeting, the GNWDB and CEOB approved usage of the State procurement process for this initiative.*

Mr. Wren also reviewed the funding available to the administrative entity, the timeline of the RFP including having it complete by July 11, 2016. Two reference checks will be completed, the contract will be for three years and there will be an annual performance update. Mr. Wren also gave a recap of the Omaha and Lincoln RFPs that were completed.

Lisa Wilson brought up the concerns from the CEOB board. Chris Callihan asked a question regarding the funding in relation to canceling the contract. Stan Odenthal described how the one-stop operator would have access to the funds and not control of them. Chris Calliahn also asked if there was wording letting us retrieve any funds that were wrongfully used. Dylan Wren also pointed out that Procurement asked to place in verbiage which states we will also retrieve any property i.e. computers, laptops, phones, etc. in the case of a cancelled contract.

Another question was asked regarding the Lincoln and Omaha RFPs. More discussion ensued regarding the RFP from four years ago. If there are no bids NDOL will continue to provide services as is.

Lisa Wilson entertained a motion to approve designation of the RFP. Chris Callihan provided the motion, Charlene Lant seconded.

For (13):

Chris Callihan	Denise Pfeifer
Ann Chambers	Karen Severson
Greta Kickland	Jill Smith
Charlene Lant	Christina Thaut
Dan Mauk	Stacey Weaver
Kelsey Miller	Lisa Wilson

Against: (0)

Abstain (0)

Absent (6):

Elaine Anderson
Wayne Brozek
Cory Goehring
Gary Kelly

Roy Lamb II
Peggy Sendall-Bertrand

Item 5F: Regional Plan Provisions

Dylan Wren reviewed the WIOA Common Measures chart. Greater NE is doing very well at a 100% or above the current standards. Under Adult the estimated standard was expected to be \$10,166 and the actual is \$13,580, so individuals that go through our programs are making more than originally hoped. Average Earnings for DLW is a little low, so a little room for improvement there. The CEOB asked for numbers in Lincoln and Omaha. Lisa Wilson pointed out that it is important to compare but also look at the per ratio numbers and the different focus areas. Stan pointed out that Greater NE is much better than everyone else.

A question was asked how the standards are set. Stan Odenthal described the process using. USDOL runs regression models and other data looking at how the states have performed in the past. The State negotiates with USDOL and numbers are increased annually. Last year was not negotiated because of WIOA being put into action.

Stan also described that we are going to be moving into a different performance measure and so now we do not have clear standards. If a local area comes forward to the state about their plan to serve the harder served populations the Federal level will be more open to negotiating. State needs to be aware of the plan so that they can use that information when negotiating with USDOL. We are still in the transition year until July 2017.

Item 5G: Plan Modification

Dylan Wren shared WIOA Issuance 15-05, Change 1 dated April 28, 2016 which provides the amounts of WIOA Title 1 Adult, Youth, and Dislocated Worker Program year 2016/Fiscal Year 2017 allotments.

Discussion ensued about wording of In-School Youth and Out-of-School Youth descriptions. As well as if there is a requirement of spending so much of the funds allotted per Youth section.

Lisa Wilson entertained a motion to approve the Plan Modification.

For (13):

Chris Callihan
Ann Chambers
Greta Kickland
Charlene Lant
Dan Mauk
Kelsey Miller

Denise Pfeifer
Karen Severson
Jill Smith
Christina Thaut
Stacey Weaver
Lisa Wilson

Against: (0)

Abstain (0)

Absent (6):

Elaine Anderson
Wayne Brozek
Cory Goehring
Gary Kelly

Roy Lamb II
Peggy Sendall-Bertrand

Item 5H: Plan Revision

Dylan Wren noted that we received \$85,000 in additional funds that will be used to sponsor the Columbus Works Program.

Stan Odenthal mentioned that the Columbus Works Program will have an impact on the DLW numbers and that this program would be a great program to show the state the work they would like to do. No other comments or questions were made.

Item 5H: Finance Update

Shannon Grotrian gave an overview of how many participants were funded during the quarter of April 1 – June 30; available funds, expected staffing expenses, current obligations totals, maximum quarterly obligation per participant, projected quarter obligations and projected carry-in.

Item 5J: CCC Heavy Equipment Program

Mark Funkey gave a description of the new Heavy Equipment Program in Hastings. The program started 2.5 years ago with a meeting in Kearney High School in the Automotive Program. Midwest Contractor had supplied Kearney High School with simulators, but they were not being used enough. Midwest Contractor wanted to get people aware of Heavy Equipment. \$1 million was raised in order to start this program. Hoping to have a metal building with a dirt floor in order to truly learn how to use the equipment even in the winter months. Tying this program to NCCR which is a National Certification. Hoping to start this program Fall of 2016. There are dorms on the Hastings Campus for up to 400 students. Wages are not sure, but demand is huge. Some discussion ensued regarding statistics of jobs that need to be filled in different areas and sponsorship from different locations. Dylan Wren pointed out that this program supports H3 jobs.

Item 5K: 2016 Board Meeting Schedule

Chair Wilson announced the proposed full board meeting dates of September 29, 2016. No further discussion ensued.

Board Member Updates

Board Members went around the table and gave a brief update or passed if there was none. Karen Severson's retirement from the board was announced as well.

Public Comment

Chair Wilson asked for public comment. Dylan Wren provided a message from Pam Lancaster that she was sorry to not make it.

Adjournment

Chair Wilson entertained a motion to adjourn. Gary Kelly moved to adjourn the meeting. Roy Lamb II seconded. No further discussion ensued. Motion carried unanimously by voice vote. Chair Wilson adjourned the meeting at 3:45 pm.